## **Commercial Assistant Roofing Superintendent**

Hy-Tech Roofing Services, Inc - New Orleans, LA

Job Type: Full-time - Salaried Exempt

ASSISTANT ROOFING SUPERINTENDENT – Salary based on experience + benefits. Hy-Tech Roofing, a value based company in business since 1982, has openings for qualified candidates searching for new and challenging career opportunities. Hy-Tech Roofing specializes in commercial roofing, roof repair, sheet metal, and architectural metal roofing applications. Whether you are a journeyman, foreman seeking to break into management, or a superintendent looking for better opportunities, we would like to speak with you. We currently have openings in our New Orleans, LA area office location in St Rose, LA.

In addition to the required skills listed below, ideal candidates would display the following characteristics and experience:

- Lead and motivate others in a positive way
- Take personal responsibility for all assigned field outcomes (own it)
- Ability to interact professionally with all stakeholders at all levels in pursuit of positive results
- Be teachable. Hy-Tech Roofing invests in our employees. You do not have to be an expert in all things, but willing to learn to become one
- Good Communication Skills
- Able and willing to teach, train and mentor field staff
- Able to accept constructive criticism, and implement correction
- Create and maintain a value based culture. We value safety & health, quality & best practices and personal growth
- Demonstrate personal abilities to lead through day to day interaction with other team members
- Demonstrate comprehensive knowledge relating to our core business activities

Prior Commercial Roofing experience is preferred and a degree/experience in a construction related field may also be considered. Specific duties and tasks to be thoroughly discussed with candidates at time of interview. A more detailed list of qualifications and functional responsibilities will be issued at time of interview or upon your request.

## **Skills/Qualifications:**

- 5 years minimum field experience installing some combination of commercial roofing, roof repair with general sheet metal/architectural/structural sheet metal roof and wall
- 2 years minimum foreman/superintendent experience in commercial/industrial roofing
- Experience in a wide range of low and steep slope roofing applications and systems. Experience in BUR, Mod Bit reroof and repairs with some demonstrable combination of experience in EPDM /PVC/TPO/Mod Bit/BUR /Slate/Tiles/Asphalt Shingles is desired
- Basic ability to read and understand specifications and blueprints
- Willing to occasionally travel and work out of town
- Ability to work with Microsoft Office Programs (Excel, Word, Outlook)
- Valid Louisiana Driver's License
- H/S diploma required. Some college or vocational a plus (could offset some roof experience)
- Fluent in English (written and spoken). Spanish is a plus

## **Benefits Include:**

- Competitive compensation based upon demonstrable experience and values
- Medical Retirement Vacation per policy

The intent of this job description is to provide a representation of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the total of the specific duties and responsibilities of any particular position. Employees may be directed to perform job-related tasks other than those specifically presented in this description.

Hy-Tech Roofing Services, Inc. is an Equal Opportunity / Affirmative Action Employer. We provide a drug free workplace. Veterans Encouraged